GOVERNMENT OF INDIA
LABOUR
LOK SABHA

UNSTARRED QUESTION NO:2884
ANSWERED ON:11.08.2003
INCREASE IN OVER TIME
NEPAL CHANDRA DAS

Will the Minister of LABOUR be pleased to state:

(a) whether the Andaman and Nicobar Administration has requested the Union Government to grant double rate of the over time than that of the normal rate as per I.D. Act; and

(b) if so, the details thereof?

Answer

MINISTER OF STATE FOR LABOUR AND PARLIAMENTARY AFFAIRS (SHRI SANTOSH GANGWAR)

(a) & (b): In the Industrial Disputes Act, 1947, there is no provision of over time rates. The Factories Act, 1948 has provisions for extra wages for over timework in respect of workers employed in a factory. Section 59 provides that where a worker works in a factory for more than nine hours in any day or for more than forty-eight hours in any week, he shall, in respect to overtime work, be entitled to wages at the rate of twice his ordinary rate of wages. No request has been received by this Ministry from the Andaman & Nicobar Administration for further amendment of the existing provisions.